



**OFFICE OF THE PRINCIPAL
HOOGHLY MOHSIN COLLEGE**

College Road, Chinsurah, Hooghly West Bengal

website: www.hooghlymohsincollege.ac.in;

e-mail: hooghlymohsincollege@gmail.com

Landline No:0332680 2252

HOOGHLY MOHSIN COLLEGE, THE UNIVERSITY OF BURDWAN

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last five years.

- Specific facilities provided for women



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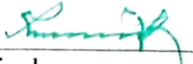
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MEASURES RELATED TO SAFETY AND SECURITY

The College ensures utmost safety and security of its students and staff in the following ways:

1. Ragging is strictly prohibited in the campus. The College has an Anti-Ragging Cell to take care of any untoward incident in the campus.
2. Anti-ragging declarations are taken from all students during the time of admission as per UGC Guidelines.
3. A Grievance Box has been placed in the administrative building for receiving grievances from all the stakeholders.
4. Security guards are posted at the main gate of the College.
5. Identity Cards are issued to all students of the College.
6. Students are allowed entry to the College campus on producing a valid Identity Card, issued by the College.
7. Outsiders have to sign the Visitors' Logbook and enter relevant details for entering the College campus.
8. The institution has a separate Common Room for its female students located at the administrative building ('Bankim Bhavan' or the Main Building) of the college.
9. There is provision of a separate washroom for female teaching and non-teaching staff.
10. There are two Sanitary Napkin-vending Machines: one in the Girls' Common Room and one in the space adjacent to the washroom for female teaching staff.
11. The Internal Complaints Committee (ICC) of the College ensures safety and security of the female students by organizing programmes on gender sensitization and women's rights. Awareness programmes are organized from time to time by the ICC.
12. The ICC of the College is there to address any complaint lodged by any female student/faculty member/staff related to any issue considered as sexual harassment.
13. There is a Health Unit under the Department of Physiology that conducts checking of blood pressure and blood sugar levels of students and staff members. The Health Unit arranges camps for determination of blood groups of newly-admitted students.
14. First-Aid Boxes are maintained by the College Office and the Health Unit.
15. Safe and purified drinking water facility is provided to students and staff. The College has its own water purification system with RO.
16. There exists a Code of Conduct for students, teachers and non-teaching staff members. As cadres under the West Bengal Education Service, the teachers and non-teaching staff members of this Government College are directly under the West Bengal Service Rules and have to abide by those.


Principal
Hooghly Mohsin College
Principal
Hooghly Mohsin College





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PRECAUTIONARY MEASURES TO DEAL WITH COVID-19 SITUATION

The College has adopted several precautionary measures in order to deal with the COVID-19 situation. Following the declaration of a nationwide Lockdown due to the outbreak of the pandemic in 2020, the College remained closed for nearly the whole of the year, and all academic activities were conducted online. In between periodic Lockdowns due to the 2nd and 3rd waves of the pandemic in 2021, the College functioned offline in intermittent phases, by strictly following all COVID-19 related guidelines laid down by WHO, the Government of India and the Government of West Bengal.

The College authority is extremely particular about following the COVID-19 protocol and maintains strict adherence to all guidelines, till date.

The following measures have been adopted by the College to ensure strict adherence to COVID-19 protocol:

1. Wearing properly-fitted masks is mandatory for all students, teachers, non-teaching staff and visitors entering the College premises.
2. Maintenance of physical distance by students as they sit on the benches in a classroom is mandatory.
3. Gathering of students or gathering of any sort in any place in the campus is strictly prohibited.
4. Alcohol-based hand rub or hand sanitizer is readily available in the College office, the Principal's chamber, main staffroom, departmental staffrooms, toilets and washrooms, canteens, laboratories and the College Library.
5. A wall-mounted Hand-sanitizing machine has been installed in the ground floor of the Main Building.
6. The College Office is equipped with machines for spraying sanitizer in all the rooms and halls of the college.
7. The College Office can provide disposable surgical masks to any student or staff member if the need arises.
8. All washrooms and toilets are well-equipped with adequate soap and water.
9. All surfaces, especially furniture, door handles etc. are cleaned regularly.
10. If any student complains about feeling ill, he/she is immediately sent home and asked to remain isolated for at least 14 days.


Principal
Hooghly Mohsin College

Hooghly Mohsin College





**Hooghly Mohsin College
Cordially invites you to a
One-day National Level Webinar
on
*POSH Act and UGC Guidelines***

Invited Speaker



**Ms. Somashree Das
LLB, University of Calcutta
and
Senior Specialist, Policy & Legal Research,
Space 2 Grow
Alumna, Azim Premji University, Bengaluru**

**Organized by
Internal Complaints Committee (ICC)
Hooghly Mohsin College**

**Date & Time
May 29 2021 (Saturday)
3:45p.m. onwards**

**Web-link:
<https://meet.google.com/uog-kdrg-air>**

**Chief Patron
Dr. Purushottam Pramanik
Principal
Hooghly Mohsin College**

**Organizing Committee
Smt. Chandana Dutta
Dr. Asis Kumar Pandit
Smt. Rachana Basu**

About the POSH Act

POSH is the acronym for the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, implemented in 2013, by the Ministry of Women and Child Development, Govt. of India. The first Indian legislation specifically addressing the issue of sexual harassment in workplaces, POSH intends to ensure a safe working environment for women across the country, while it deems sexual harassment to be tantamount to the violation of women's fundamental rights, including their right to work with dignity in any profession, trade, or business. Not just physical contact but sexual remarks, sexually explicit pictures and even inappropriate advances made directly or via social networking sites come under its wide-ranging purview.

The current webinar is warranted by the urgent exigency of sensitizing our society, especially women, about the various dimensions and implications of this highly important and necessary Act.

Programme Schedule

3:45-3:50 PM ----- Joining of Participants

TIME	SESSIONS	SPEAKER
3:50-4:00 PM	Welcome Address	Dr. Purushottam Pramanik Principal Hooghly Mohsin College
4:00-4:15 PM	Introductory Lecture on Gender Sensitization and Background of POSH	Dr. Sangeeta Roy (Maitra) Assistant Professor of Law Government Centre of Legal Education, Govt. of West Bengal, Chinsurah, Hooghly
4:15-5:00 PM	Deliberation and Interaction of the Invited Speech	Ms. Somashree Das LLB, University of Calcutta, Senior Specialist, Policy & Legal Research, Space 2 Grow Alumna, Azim Premji University, Bengaluru
5:00-5:10 PM	Vote of Thanks	Smt. Chandana Dutta Convener ICC Hooghly Mohsin College



Hooghly Mohsin College

**Cordially Invites You To a
One-day State Level Webinar cum Awareness Programme
On**

**Lingoboishomyo, khomota o kartritwo: sekaley, chaley
(Gender discrimination, Power and Authority: Then and Now)**

Invited Speaker:

**Dr. Subhalakshmi Pandey , Associate Professor
Department of History, Lady Brabourne College, Kolkata**

Organized by:

**The Internal Complaints Committee (ICC), Hooghly Mohsin College
On Google Meet :- <https://meet.google.com/zcq-vytq-oay>**

Date & Time :- July 29, 2021 (Thursday), 3:40 p.m. onwards

Chief Patron

**Dr. Purushottam Pramanik , WBSES
Principal , Hooghly Mohsin College**

Organising Committee

**Dr. Chandana Dutta
Dr. Asis Kumar Pandit
Smt. Rachana Basu
Dr. Sadhna Gupta**

**Technical Support
Tanay Naskar**

Programme Schedule

Programme Coordinator: Smt. Rachana Basu

Joining of Participants

3:40pm onwards

3:50 - 4:00 p.m.

Welcome Address

Dr. Purushottam Pramanik

Principal, Hooghly Mohsin College

4:00 - 5:00 p.m.

**Deliberation and Interaction
of the Invited Speech**

Dr. Subhalakshmi Pandey

**Associate Professor of History
Lady Brabourne College, Kolkata**

5:00-5:10 p.m.

Vote of Thanks

Dr. Asis Kumar Pandit


**Associate Professor of Physiology
Hooghly Mohsin College**

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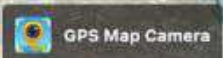


HOOGHLY MOHSIN COLLEGE
1804 A.D.

THE HISTORY OF HOOGHLY MOHSIN COLLEGE IS THE HISTORY OF THE CITY OF HOOGHLY. A FORTRESS WAS BUILT BY THE PORTUGUESE IN THE YEAR 1574. THE COLLEGE WAS ESTABLISHED IN THE YEAR 1804. THE COLLEGE WAS ESTABLISHED BY THE GOVERNMENT OF BENGAL. THE COLLEGE WAS ESTABLISHED BY THE GOVERNMENT OF BENGAL. THE COLLEGE WAS ESTABLISHED BY THE GOVERNMENT OF BENGAL.



An initiative of
HOOGHLY MOHSIN COLLEGE
2017



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Long 88.400369°
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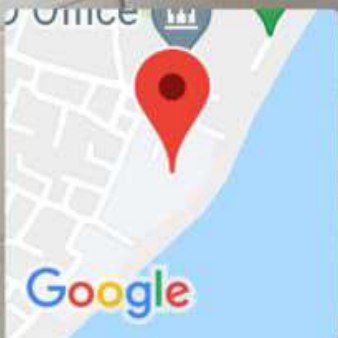
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GPS Map Camera



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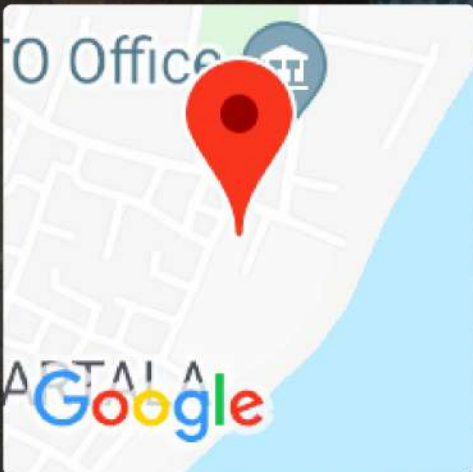
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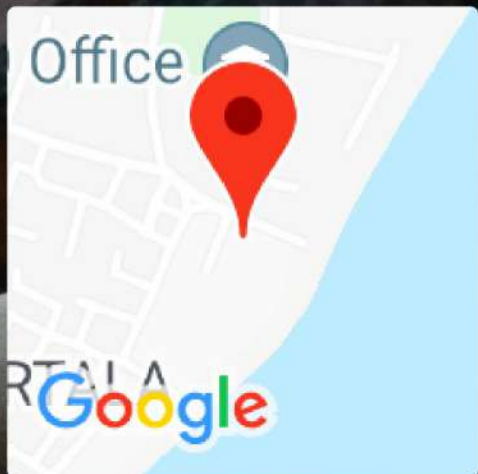
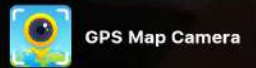
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Kolkata, West Bengal, India

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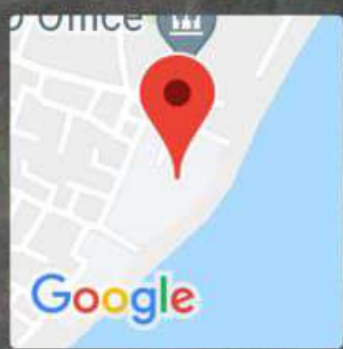
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GOVT. OF WEST BENGAL
HOOGHLY MOHSIN COLLEGE
HEALTH AWARENESS PROGRAMME
Organised by
HEALTH & HYGIENE SUB-COMMITTEE
HOOGHLY MOHSIN COLLEGE



GPS Map Camera



Chinsurah, West Bengal, India

Bhanumati Road, P.O. Chinsurah, Dist, Ghatakpara, Chinsurah R S, Chinsurah,
West Bengal 712101, India

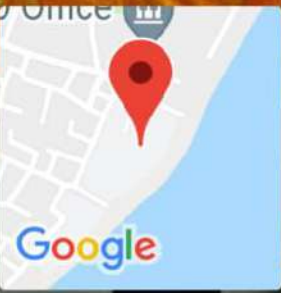
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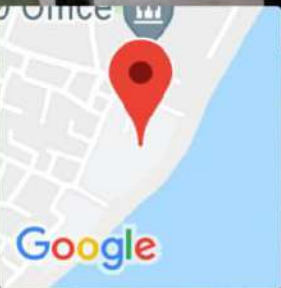
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Chinsurah, West Bengal, India

Bhanumati Road, P.O. Chinsurah, Dist, Ghatakpara, Chinsurah R S, Chinsurah, West Bengal

712101, India

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GIRLS
COMMON ROOM

HMC (35-4)

20

GPS Map Camera

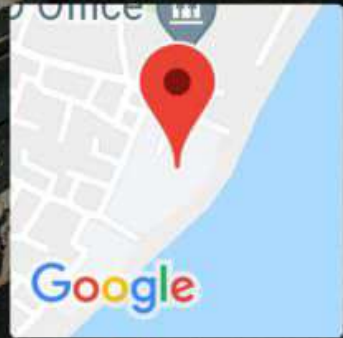
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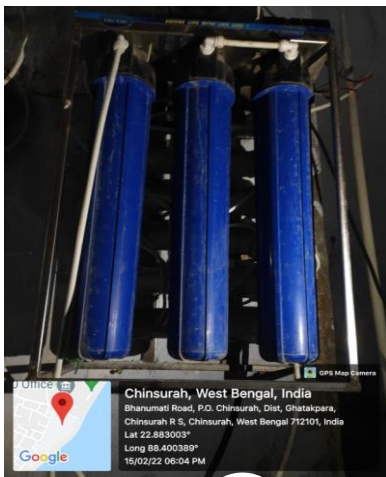
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West Bengal 712101, India

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Long 88.400427°

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Candles of RO system

RO System



Water purifier of Commerce Dept.



Water purifier of Zoology Dept with water cooler









COMPOSITION OF THE ICC

The POSH Act requires an employer to set up an Internal Complaints Committee (ICC) of each office/organisation employing more than 10 people

Internal Committee

- Chairperson (to be a woman)
- Members (to be a woman)
- Members (to be a woman)

If the matter involves students, 3 student representatives, one each from the UG, PG and Doctoral levels of the Institute, elected through a transparent democratic process, must be present during the proceedings.

At least half of the members of the ICC must be women

A minimum of 2 members of the ICC must be present during the proceedings

The term of the ICC members shall not exceed 3 years

Regulation 4 (ICC) POSH Regulation

What is the PoSH Act?

PoSH

- The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2019

WEF

- The law came into force in India on December 9, 2019

OBJECTIVE

Preventing

Redressing

Prohibiting

Sexual Harassment

Level Webinar on POSH Act and UGC Guidelines (2021-05-29 at 03:20 GMT-7)

INTERNAL COMPLAINT COMMITTEE - POSH

- The ICC is a **Statutory body** that **MUST** be established in all organizations (includes new policies that employ more than 10 persons)
- The purpose of this body is to ensure a safe workplace environment for women and follows the principles of natural justice when disposing of matters referred to it
- Must comply with the statutory requirement to file periodic reports

96:19 / 1:36:44